

OSMOND ELEMENTARY

3120 State Hwy 241, Afton, WY 83110

307-885-9457

Matt Erickson, Principal

SCHOOL MISSION STATEMENT AND BELIEFS

WE MAKE IT POSSIBLE by,

**Guiding Student Success Through
Rigor, Relevance and Relationships.**

We Believe. . .

- **Education must be valued by all.**
- **Every person has value.**
- **All actions must benefit students.**
- **All students can learn.**
- **Lifelong learning is essential.**
- **There is a common core of values that must be taught, modeled, and practiced. These values include: honesty, kindness, cooperation, respect, and personal responsibility.**
- **The proper educational environment promotes academic excellence.**

Osmond Elementary's School Improvement Goals are:

1. **Read to Learn** – All students will improve reading comprehension.
2. **Write to Share** – All students will increase achievement in writing.
3. **A.B.C.** – Always Be Courteous

Osmond's Mascot is the COUGAR.

DAILY SCHEDULE

School Hours

First release. 8:05 a.m. - 2:35 p.m.

Second release. 8:05 a.m. - 2:45 p.m.

Morning Recess

5th grade 10:00 - 10:10 a.m.

4th grade 10:10 - 10:20 a.m.

6th grade 10:20 - 10:30 a.m.

Lunch Schedule

5th grade 11:10 - 11:45 a.m.

4th grade 11:20 - 11:55 a.m.

6th grade 11:30 - 12:05 p.m.

Afternoon Recess

5th grade 1:25 - 1:35 a.m.

4th grade 1:35 - 1:45 a.m.

6th grade 1:45 - 1:55 a.m.

Specials

(Music, Art, P.E., Science)

4th grade 12:00 - 12:50 p.m.

6th grade 12:50 - 1:40 p.m.

5th grade 1:40 - 2:30 p.m.

Planning Times

Teachers have planning times while their students are attending Specials. If you need to contact your child's teacher, this would be a good time as they will not be instructing students.

ATTENDANCE

The bottom line for all of us at Osmond Elementary is student achievement. A major factor in accomplishing this goal is attendance. Please make perfect or near perfect attendance a priority as regular school attendance helps develop a good work ethic for future years. Lincoln County School District #2's attendance policy requires a student to make up any absences exceeding 20 days. Please refer to the attendance policy in the District Policy section at the back of this handbook.

All student absences must be excused through the office with a note, email (osmondoffice@lcsd2.org) or phone call (885-9457).

RELEASE OF STUDENTS

Definite procedures are followed to assure the safety of children who are released during the day.

- Written parental permission should be sent to the teacher or office stating the requested time of release. Please note the following: **if any person other than the parent or guardian is to pick up the child, the school must have a statement from the parent specifying the necessary information.**
- If a student needs to be dismissed early for medical or emergency reasons, the parent or guardian must come to the office and sign out the child. All children must be signed out in the office. Children will remain with the teacher until notified by the office personnel.

BUS NOTES

A bus note is required for a child to go to any bus stop other than his/her own regular stop. Children who wish to go to another student's home or to an alternate activity must bring a note from home. **Please remind your child that he/she will not be allowed to call home at the last minute to make after-school arrangements.**

If your plans change and you need to send your child to a different location, please call the school **before 2:00 p.m.** and we will gladly write them a note.

CHANGE OF ADDRESS/PHONE NUMBERS

Please notify the office immediately if your address or telephone numbers change. It is vital for emergency care information to remain current.

ADMINISTRATION OF MEDICATIONS

The administration of medication while in school is generally discouraged. When a child requires medication, the primary responsibility for administering such medication rests solely upon the parents. With that said, the school district recognizes there will be students, with short and long-term conditions, that may require the administration of medication during school hours. In order to meet those needs, the school district has updated its “Administering Medication to Students” policy. The revised policy is in the back of this handbook. The policy and the procedure for its implementation are available on Osmond’s website.

Some key points are:

- Schools will not purchase medication for the purpose of providing to students.
- All medication required by students in school must be brought to school by the parent/guardian in its original container, clearly labeled.
- Prescription medication must be accompanied by a completed LCSD#2 School Prescription Medication Administration Authorization form.
- Over the counter medication must be accompanied by a LCSD#2 School Medication Administration Authorization form.
- All medications are to be kept in the office.
- Older and responsible students may be allowed to self-medicate / self-administer upon written parent request, and approved by the school nurse and building administrator.
- Notification by the parent for self-medication must include their acknowledgement that the school bears no responsibility for ensuring the medication was taken.

CRISIS PLAN

We want our parents to know that safety is a top priority and drills for various scenarios are conducted regularly. Along with our fire evacuation drills, we conduct earthquake and shelter-in-place drills. Shelter-in-place drills (sometimes called lockdowns) are conducted with the assistance of Lincoln County's Homeland Security personnel. Feedback from these individuals helps us refine our preparations for this type of incident. We also have a student and staff location system to ensure that all individuals are accounted for each time there is a drill.

Building security during school hours is always a concern. We request parent cooperation in always checking in at the office and obtaining a visitors pass. Also, be aware that only the front entry will be open.

Osmond Elementary has a Crisis Management Plan that includes the assignment of staff members to several crisis teams. These teams are:

- *Medical Response
- *Student/Staff Evacuation Accounting
- *Student Release
- *Public Information
- *Safety/Crowd Control
- *Agency Liaison

The teams are trained in their responsibilities and in the use of appropriate equipment. Each classroom is equipped with an "emergency bucket" which contains a variety of supplies. Each classroom also has a two-way radio (and extra batteries that are rotated on a regular basis) to aide in communication in the event of our phone system being down.

If you have any questions or suggestions regarding Osmond's Crisis Management Plan or any related safety issue, please contact Mr. Erickson.

VISITORS

Parent/Guardians are always welcome at Osmond Elementary and are encouraged to attend assemblies and activities. **However, all visitors (including parents) must come to the office before going to any classroom.** A visitor pass, provided in the office is to be carried by all visitors in the building. When visitors leave the building, they must stop by the office and sign out. These are required safety procedures.

TELEPHONE USE

You may call the school at anytime during school hours. The office will answer your call and help you as best we can. Please be aware that:

- All calls come directly to the office.
- **Calls will not be forwarded to the classrooms while class is in session as this disrupts the learning for all children.**
- We will take messages and give them to the students.
- You may call during recess or during the teacher's planning times and the phone will be sent to the classroom.
- **Student use of school phones should only be for illness or emergency and requires permission from the teacher or secretary.**
- **Arrangements, such as visiting a friend's house after school, should be made before students come to school.**

POWERGRADE INTERNET ACCESS

All students and parents have a confidential password and web ID that enables them to access grades, attendance and lunch status. Parents are able to create an account that allows them easy access to multiple children's information from a single log on. You may access powergrade from Osmond's home page (www.osmond.lcsd2.org). If you need help or have questions about this feature, please give the office a call. We will be happy to assist you.

LUNCH AND BREAKFAST

At Osmond Elementary School we have an excellent kitchen staff that serve nutritious and delicious breakfasts and lunches in an excellent facility. Students have the opportunity to participate in the federally subsidized program. If you qualify, we encourage you to enroll. Some grants and additional funding are tied to our percentage of students enrolled in the Free and Reduced Lunch Program.

Student Breakfast	1.60
Reduced Student Breakfast	.30
Student Lunch	2.60
Reduced Student Lunch	.40
Adult Breakfast	2.40
Adult Lunch	3.80
Milk	.50

We use a computerized lunch program, which keeps an accurate record of each student's account on a daily basis. You may check on your students balance at www.osmond.lcsd2.org. where you will find a link for PowerSchool. Parents are encouraged to buy meals on a weekly or monthly basis.

HALL AND MEDIA CENTER

Students are encouraged to be outside during recess. For special cases, the school media center will be open during morning and noon recesses. Students are welcome to go to the media center to study, read, or look up materials. A quiet studious atmosphere will be expected at all times and Mrs. Hunsaker's rules and guidelines will be in effect.

Always Be Courteous will be the guideline for media and hall conduct. Students will be expected to adhere to the following rules while in the halls of the school.

- Always use walking feet.
- Respect self, others, and school property.
- Do not congregate in the rest rooms.
- Remove caps or hats upon entering the building.

STUDENTS AT RECESS

Having consulted local medical professionals we have been informed that there are few reasons that would make it necessary for students to stay inside the building during recess. **“Out door activity is vital to the health and welfare of students. Fresh air is important to their mental and physical well-being.”** Colds and flu are not caused by the cold air, but by bacteria and viruses which thrive in warm environments.

Colds and flu generally spread easier and are caught easier in a closed, warm environment. A student who has a slight cold, runny nose, or cough needs fresh air. He or she does not necessarily need to play hard while outside. When children are dressed properly, (hats, gloves, coats, boots, etc.) they will benefit from the fresh air just by getting out of the closed confines of the school.

Recesses are also a time when students should be outside so that teachers can prepare their materials and lessons for the next part of the day and take care of the many details that need to be done to make the day go smoothly for students.

To assist the school in promoting the health of students and to help recess times go smoothly, we would ask for parental help in the following ways:

- Send children to school dressed properly for the weather of the day. This means coats, hats, boots, etc., on cold or rainy days.
- We rely on parents to decide if their child is well enough to be in school. We will honor on a daily basis parent's requests for students to stay inside due to extreme circumstances. This must be in writing on the day of the request and a separate request for each day should be sent. For long-term requests a doctor's note should be sent.
- Encourage your children to take advantage of the chance to get fresh air and exercise while they are at school. Students will be expected to go outside for all recesses unless a note has been received for the day. These students will be permitted to go to the Media Center during recess to study, read, or browse as long as proper behavior is exhibited.
- Students will be allowed to stay inside the building during severe, wet, or cold weather (-20°).

PLAYGROUND RULES

All students are expected to play safe games and treat themselves and others with respect. The teachers or staff person on duty will be in charge and all students will be expected to follow their directives.

The following are guidelines for safe playground fun, and all students are expected to adhere to them:

- Students are to use appropriate language and refrain from swearing, vulgarity, profanity, and name-calling.
- Students will play tag or touch football rather than tackling games.
- Students are to stay in designated playground areas. Play areas are defined by the curbing. Parking lots are off limits. Students will not be permitted to leave the school campus without permission.
- Students will be expected to use good judgment and play safe games. Activities that are deemed unsafe by the person on duty will not be allowed. Persons on duty will be in complete charge.
- No games will be allowed that involve taking or damaging peoples clothing.
- Throwing snowballs at others will not be allowed.
- Students will be expected to go outside or to the gym to play during recess. Exceptions may be made during severe weather.
- Students who are ill or have a note from home may stay inside during recess. The note will be valid for a period of one day.

PARENT CONCERNS

It is fair and logical that complaints, concerns, or problems be solved at the lowest level possible. We ask that when a person has a concern he/she make all reasonable efforts to talk to the people who are most directly involved. For example, if someone has a concern with a bus driver they should first talk to the bus driver. If efforts to resolve the concern are not successful then it would be appropriate to take the concern to the person next in line of authority in an attempt to solve the problem. It is our desire to address all concerns promptly.

HOMWORK POLICY

The homework policy reflects the minimum expectations required of all teachers and students at Osmond Elementary. Individual teacher homework policies must meet the expectations of the school policy and may be more stringent depending on teacher preference.

The purpose of homework is to give students opportunities to:

1. Practice skills,
2. Prepare students for a new topic, or
3. Extend experiences on introduced material.

Homework will not be used to teach complex skills. It will generally focus on basic skills and material. Parents will rarely be asked to play a formal instructional role in homework. Instead, they are asked to create a home environment that encourages homework completion as well as reading each school night for at least 30 minutes. **In other words, every student has homework every weeknight.** In addition to reading time and any musical instrument practice time, students will be expected to do 15-45 minutes of other homework at least two times a week.

For your child to be successful with homework, he/she needs:

- A place to do homework. If possible, your child should do homework in the same place, (and uncluttered, quiet space). Keep your child within eyesight.
- A schedule for completing homework. Set a homework schedule that fits in with each week's particular activities. Consistency is the key.
- Encouragement, motivation and prompting. It is not a good idea to sit with your child and do homework. Your child needs to practice independently and apply what he/she has learned in class. If your child consistently cannot complete homework alone, please contact the teacher.
- Reasonable time expectation. If your child seems to be spending too much time (over 90 minutes) each night on homework, please contact the teacher.

EMERGENCY SCHOOL CLOSURE

There may arise occasions when it is necessary for school to be closed. It may involve one or all of the schools in the district. The school closure may happen before school starts or it may be a closure during the day. The reason may be for weather, power failure, civil defense, or some other reason. In case of a school closure, our primary concern will be to get the children home safely and to notify parents of the situation.

Procedure:

School will not be in session:

- Announcement on radio station (KRSV)
- Text Blast to all parents/guardians. (Be sure you are registered)
- A telephone message will be sent using the Auto Dialer.

School dismissed after the day has started:

- Announcement on radio station (KRSV)
- Text Blast to all parents/guardians
- A telephone message will be sent using the Auto Dialer.
- Students who walk to school will be dismissed and instructed to go directly home, or will be kept at school
- Parents are advised to give their children specific instructions on what to do if school dismisses early
- Students who ride buses will be boarded on the buses and taken to their regular destinations. It will be the parent's responsibility to meet their children at the bus stop or have them come home similar to the end of a regular school day.

Parents should prepare their children for abnormal school closure situations:

- Review procedures children are to follow if school closes early
- Provide specific instructions on what to do at home in case of an emergency and what to do when arriving home if no one is there
- Provide numbers to call to get help.

OSMOND'S DRESS CODE

Noted child psychologist David Elkind has said, **“Children need time to grow, to learn, to develop. To treat them differently from adults is not to discriminate against them but rather to recognize their special estate.”** Osmond Elementary is committed to protecting childhood as an important stage of human development. Contrary to the views of the apparel industry, children and parents need not be held captive to the latest fads and fashions. In an age when traditional rites of passage are being dissolved, we encourage parents to join us in protecting childhood by purchasing attire that reflects childhood rather than adolescence. Osmond's dress code is designed to support principles of child development as well as provide a safe, distraction-free learning environment.

Staff and students are expected to follow these guidelines. In addition, staff grooming and attire shall not offend colleagues or community tastes or standards.

- Clothing is to be neat, clean, and in a condition of good repair.
- Midribs should be covered. Halters and Tank Tops are not allowed. Sleeveless blouses or sweaters are not to be worn without a sleeved shirt under or over them. Any type of clothing that allows underclothing to be seen is not to be worn. Inappropriately exposed skin is a violation of the dress code.
- T-shirts, belt buckles, tattoos, or any other article of clothing with obscene, violent, vulgar, or distracting pictures and/or lettering will not be allowed. This also includes anything with liquor and/or tobacco slogans or advertisements.
- All persons will be expected to remove hats when entering the school.
- Sunglasses, pajama pants, bandanas (around the head and gang-type headbands) will not be worn. Mid calf-length Capri's are permitted for girls.
- Shorts are permitted from the first day of school until September 15th and from May 10th until school is out. If a student chooses to wear shorts or skirts they must be of appropriate length. The appropriate measurement will be determined when the student is standing erect, hands by his/her side, fingertips not extending below the hem of the clothing, maintaining modesty at all times.
- Pants need to sit at the natural waist and underclothing should not be seen. Pants shall be appropriately sized; not extremely tight or loose fitting. Please use care in purchasing pants. We strongly encourage regular or relaxed size (not baggy) traditional blue jeans. This type of pant is well suited for physical education, recess games, and the active lifestyle of elementary age children.
- Ripped/destroyed/distressed/boyfriend style jeans (pants purchased with rips/holes) are not allowed.
- Yoga pants, jeggings, leggings, tights, exercise/training sportswear, excessively tight pants **MUST** be worn with a shirt or skirt that is longer than the fingertips when arms are relaxed at sides.
- If girls choose to wear skirts or dresses, the bottom of the hem must be within 3 inches off the ground when kneeling.

- Extreme hair styles such as Mohawk, spikes, dreadlock, or unnatural color (green, blue, purple, orange, etc.) or partially shaved heads will not be allowed.
- Bare feet are not acceptable. In the interest of safety, shoes must be worn at all times. Shoes such as beach flip-flops or house slippers are not permitted. Wheels and noisemakers are not permissible footwear.
- No inappropriate type of chokers, heavy chain necklaces, spike necklaces and wristbands or wallet chains are allowed.
- Body piercing jewelry:
 - Girls will be allowed to wear body piercing jewelry in the ear lobe area only.
 - Boys are discouraged from wearing body-piercing jewelry of any kind due to the possibility of injury in flag football or other recess games where close physical contact may occur. This portion of the dress code reflects traditional and local norms as well as reasonable safety precautions. It also recognizes that childhood is a special time of life that should be protected from teenage or young adult grooming fads.

Finally, Osmond is an elementary school with students ages 9-12. We remind parents that:

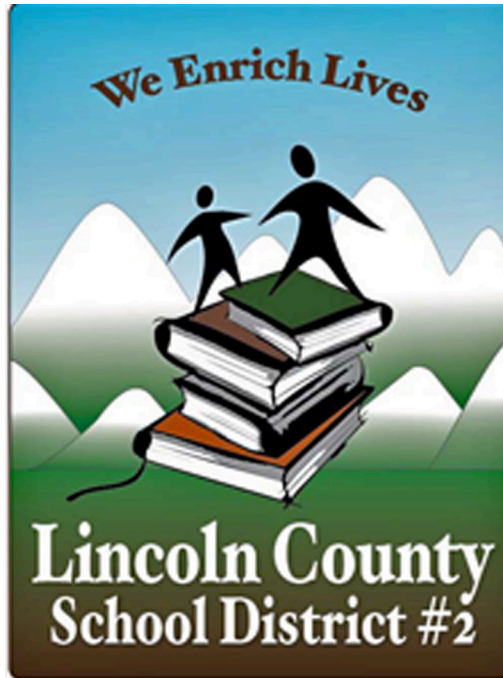
- Students need to know about and practice good personal hygiene. Regular bathing and use of deodorant is important.
- Makeup and excessive jewelry are not appropriate in elementary school. Let's work together and not rush childhood.

The goal at Osmond Elementary is to create an environment conducive to learning and appropriate for an educational setting.

With this in mind, students in violation of the dress code will;

1. Be sent to the office and required to change into clothes that meet expectations,
2. And/or will be subject to disciplinary action.
3. Parents will be notified of a dress code violation that results in an office referral.
4. Osmond Elementary personnel will be expected to communicate with students whenever they observe non-compliance with the expectations. In doing so they will be discreet and courteous, attempting at all times to preserve the dignity of the student.

Violations are not negotiable; our students will present themselves appropriately. Due to rapid changes in our society, it may become necessary to modify Osmond Elementary dress expectations to include additional items at the judgement of the administration



LINCOLN COUNTY SCHOOL DISTRICT #2 School Policies

The following pages contain copies of LCSD#2 policies that are of particular interest to parents. We are including them in the handbook in an effort to make them more accessible. All district policies may be found on the districts web site. It's address is www.lcsd2.org. The Board of Trustees quick link will direct you to Board Policies

LINCOLN COUNTY SCHOOL DISTRICT #2 Transportation



It is your privilege to ride the school bus.

All of us are a team.

We work together to get to our destination safely.

RESPECTFUL

RESPONSIBLE

When riding the school bus
I will follow these expected behaviors:

- I will show respect to the bus and all on the bus with my words and actions
- I will show respect by being on time to ride the bus
- I will show respect by talking quietly with those seated close to me
- I will show I am responsible by staying in my own space and keeping my supplies in my own space
- I will be safe by sitting forward in my seat until the bus stops
- I will be safe by only bringing school related materials on the bus

If I choose not to follow the expected behaviors when riding the bus, I can expect that disciplinary action will be taken and I could lose my privilege of riding the bus.

SAFE

Administering Medicine to Students

JHCD-R

Medications should be limited to those required during school hours, which are necessary to maintain the student in school, and those needed in the event of an emergency.

When the parent requests the school to administer medication the following procedures must be followed:

1. In general, schools and school personal will not purchase medication of any kind for the purpose of providing to students. The school nurse does purchase items like ointments for students with minor cuts and abrasions and provides this to schools. Questions about basic first aid materials should be directed to the building administrator and school nurse.
2. Each building principal, in collaboration with the school nurse, will authorize a primary designee and an alternate designee to administer medication provided by parent/guardian during school hours. The school nurse is responsible for training designees and supervision of their administration of medication.
3. The school nurse will check with the building principal and/ designee weekly for new medication brought to school by the parent/guardian and/or for changes made by physician / parent to a current LCSD#2 Medication Administration Authorization Form.
4. All medication required by students in school must be brought to school by the parent/guardian, in its original container, clearly labeled, with a completed LCSD#2 School Medication Administration Authorization Form. The school nurse or designee may allow the "first administration of prescription medication" to occur with a physician's note. Further administration of prescription medication will not occur until the authorization form is completed.

Proposed Changes (August 2013)

ADOPTED: SEPTEMBER 12, 1991

APPROVED: OCTOBER 19, 1988

Lincoln County School District #2, Wyoming

5. Except as otherwise allowed in this procedure, students must take all medication in the presence of the designated school personnel. The district nurse will set guidance for situations when students may require medication during school when the student is not in the building: field trips, activities, etc.
6. All medication will be stored in a designated area that is to remain locked when not in use. Parent / guardian is responsible for picking up the medication at the end of the school year. The school nurse will properly dispose of any medication not picked up at the end of the year.
7. Medication administration records will be kept in the event a parent should have concerns as to whether a child has or has not received his or her medication for that day. Protocols set by the nurse will be followed in case of an error in administering medication (including missed time).
8. Older and responsible students may be allowed to self-medicate / self-administer upon parent request, and approved by the school nurse and building administrator. 1) This could include medication carried by the student for life-threatening conditions as outlined by the health provider. 2) Over the counter medication to meet the unique needs of the student. 3) Notification by the parent for self-medication must include their acknowledgement that the school bears no responsibility for ensuring the medication was taken.
9. Students not following any of the above procedures, including sharing of medication with peers, will result in immediate notification of parents, and potential disciplinary procedures.
10. In accordance with standards of nursing practice, the school nurse may refuse to administer, or allow to be administered, any medication which based on his/her assessment and professional judgment has the potential to be harmful, dangerous and inappropriate. In this case the parent/guardian and licensed prescriber shall be notified by the school nurse and the reason for refusal explained.

“Medication Defined”

Prescription medication: 1) This medication will be administered with written orders and instructions from the student’s physician detailing the name of the drug, dosage, route, times to be administered, precautions, potential reactions and when the medication is to be discontinued. 2) School personnel will administer no medication unless and until a medication consent form is completed and signed by the physician and the parent/guardian. It is the responsibility of the student’s parent/guardian to see that the physician signs the consent forms. 3) Any change in dosage, time to be administered or discontinuation of administration must be in writing from the physician. 4) All consent forms must be renewed annually or anytime a medication is changed.

Non- prescription medication (over the counter): 1) This medication shall be administered when a medication consent form is completed and signed by the student’s parent/guardian detailing the name of the drug, dosage, times of administration and when medication is to be discontinued. All consent forms must be renewed annually or anytime a medication is changed. 2) Non-prescription medications must be sent in the original labeled container with the student’s name written on it. Expiration dates will be checked. The school nurse has the flexibility based on professional judgment to ask for more information.

Non – prescription (Natural Products): For safety and protection of students, in addition to Policy JHCD and the above procedures, natural products will not be given in the school unless approved by the FDA and the following criteria are met: a) a properly labeled container is provided b) use for children/young adults is indicated c) appropriate dosing for children/young adults is clearly stated d) possible side effects are listed e) parent/guardian signature is provided with a note stating the need for the product to be taken during school hours. f) the student’s health care provider may be notified by the school nurse to verify safe use of natural products if the student is also taking currently prescribed or over the counter medication.

DISTRICT ATTENDANCE POLICY

1. The Board of Education embraces the philosophy that regular attendance of pupils is basic for school success. The Board supports the policy that while it is the parents' duty and responsibility to determine the child's attendance at school, the school shares this responsibility with the parents. In some cases, it may be the duty of the school not to condone certain parentally approved absences. The Board accepts the following guidelines for encouraging regular attendance.
2. Pursuant to W.S. 21-4-101 (a)(i), and in accordance with this policy the following definitions are given:
 - A. Excused absences shall be those absences for these reasons:
 1. Personal illness
 2. Funerals, weddings, deaths, or extraordinary events with the family
 3. Medical or dental appointments not possible other than school time.
 4. Family emergencies
 5. School related business or activities with the sanction and approval of the school
 - B. Unexcused absences or all other absences not defined as excused.
 - C. Each school will establish procedures in compliance with W.S. 21-4-104 which shall include procedures for communication between school and parents when a student is absent. Any pupil who exceeds a reasonable number of unexcused absences in a term may lose credit in the class or be subject to consequences according to school procedure. Building principals are designated by the board as attendance officers in accordance with W.S. 21-4-103.

SEE PROCEDURE JED-R

AMENDED: February 9, 2012

ADOPTED: March 9, 1978

Lincoln County School District No. 2, Wyoming

STUDENT DRESS AND APPEARANCE

The Lincoln County School District #2 Board of Trustees recognizes the effect that student dress and grooming have upon the behavior and commitment to learning of all students. In order to maintain an atmosphere conducive to learning, the Board requires all students to make good choices with regard to their personal appearance.

It further recognizes the vital role parents play in assisting their children in making appropriate choices regarding clothing, accessories and personal appearance for a successful school experience.

Each building will use stakeholder input to define their own procedures, to include the district policy. Procedures for implementation of the dress code policy, including non-compliance, are created at individual schools. Refusal to adhere would be considered insubordination/defiance and the student will be held accountable in accordance with the building discipline procedure for such an offense.

Recognizing that student dress styles continually evolve and change and that no specific set of standards can be expected to remain current, expectation for student dress is reviewed and published regularly, at the building level, and may be amended. There may be special days when the expectation for student dress could be altered.

1. Clothing appearance or personal hygiene and grooming practices that draw an inordinate amount of attention to the individual student is considered inappropriate for school. The dress and or grooming style of any student must not interfere with the educational process or safety of self or other students.
2. Students are not to wear clothing that reveals the body in an inappropriate manner as defined in each buildings' dress code procedure.
3. Heavy coats are to be left in a locker. Trench coats are not allowed.

4. Students are not to wear excessive jewelry, ornaments, or accessories, which distract from the learning environment or could be used as an instrument to cause harm to self or others.
5. T-shirts, tattoos, or any type of clothing or personal items bearing a reference to alcoholic beverages, tobacco products, drugs, drug related slogans and any other wording, drawing, pictures, symbols, etc. which in any way can be interpreted as suggestive, obscene, offensive or depicting violence are not permitted.
6. Undergarments should be worn in an appropriate manner and should not be visible.
7. Pants must be worn at the waist and not allowed to sag.
8. Students are required to wear appropriate and safe footwear at all times.

Exceptions to the dress code necessitated by religious practice will be considered individually by the building administrator.

The above guidelines are minimal requirements for schools established by the district. School administrations in consultation with faculty, parents, and students may establish more guidelines. As needed for their schools.

JICA

AMENDED: July 14, 2016
AMENDED: October 2, 2003
ADOPTED: July 16, 2003

Lincoln County School District #2, Wyoming

HARRASSMENT, INTIMIDATION AND BULLYING

Harassment, intimidation or bullying of students at school is prohibited.

Harassment, intimidation or bullying means any intentional gesture or any intentional written, verbal or physical act that a reasonable person under the circumstances should know will have the effect of:

1. Harming a student physically or emotionally, damaging a student's property or placing a student in reasonable fear of personal harm or property damage; or
2. Insulting or demeaning a student or group of students, causing substantial disruption in, or substantial interference with, the orderly operation of school; or
3. Is so sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for a student or group of students.

“Written” acts include, but are not limited to handwriting or typed communications, e-mails, text messages, blogs and other forms of electronic communications.

A “school” as defined in this policy includes a classroom or other location on school premises, a school bus or other school related vehicle, a school bus stop, an activity or event sponsored by a school, whether or not it is held on school premises, and any other program or function where the school is responsible for the child.

Students shall conduct themselves according to the rules and policies of the school district and shall conduct themselves in a respectful manner toward staff and other students.

Students who engage in bullying, harassment or intimidation shall be subject to disciplinary action, up to and including suspension or expulsion.

Students who witness harassment, intimidation or bullying of another student are encouraged to anonymously or otherwise report that conduct to a school staff member as soon as possible. Any staff member receiving a report shall forward that information to the administration. The administration will then collect as much information as possible, including, but not limited to, a description

of the conduct, date, time and location of the incident, and the names of the individuals involved.

The administrator or his/her designee conducting the investigation shall document the findings and conclusions of the investigation. Based on the findings, the administration shall take appropriate disciplinary action toward the student or students.

Retaliation or reprisal against a student or other individual who makes a good faith report or complaint of harassment, intimidation or bullying is prohibited and shall not be tolerated. Anyone who engages in such retaliation or reprisal against an individual who makes a report of harassment, intimidation or bullying shall be subject to discipline, up to and including suspension or expulsion.

When the school determines that a student has been harassed, bullied or intimidated in violation of this policy, administration will implement steps or strategies to protect that student from additional harassment, intimidation or bullying and from retaliation.

Any student who is found to have made a deliberate or intentional false accusation, report or complaint is subject to discipline, up to and including suspension or expulsion.

At the start of each school year, every building principal shall ensure that the districts harassment, intimidation and bullying policy is reviewed with all students. This policy shall be included in the student manual or handbook and shall also be available to the public on the school district's website in a manner to be determined by the superintendent or his/her designee.

The school district shall incorporate training and education on this policy in its professional development programs and the policy shall be provided to volunteers and other noncertified employees of the district who have significant contact with students.

W.S. 21-4-312(a)(i)

ADOPTED: December 10, 2009 Lincoln
County School District #2, Wyoming

WEAPONS IN SCHOOL

Possession of a weapon on school property or at any school sponsored activity is prohibited. A person found to be in possession of a weapon on school premises before, during, or after school, or at any school sponsored activity, will be subject to administrative and/or legal action. The Board of Trustees shall, subject to the case-by-case modification permitted by this subsection, require the district superintendent to expel from school for a period of one (1) year and student determined to possess, use, transfer, carry, or sell a deadly weapon as defined under W.S. 6-1-104(a)(iv).

Deadly weapons as defined in Wyoming statute are firearm, explosive or incendiary material, motorized vehicle, an animal or other device, instrument, material or substance, which in the manner it is used or is intended to be used is reasonably capable of producing death or serious bodily injury.

Administrators or other delegated school officials, in their professional judgement, will confiscate any article previously identified as a weapon as defined above. Such weapons will be submitted to the appropriate law enforcement agency. Articles previously identified above and any other article deemed a weapon will be confiscated and disciplinary and/or legal action will be taken. The appropriate law enforcement agency will be called.

The following conditions constitute interpretations which permit exceptions to the possession or use of weapons:

1. Weapons which are under the control of law enforcement personnel;
2. Weapons that are registered and handled in a legal manner for the purpose of education as authorized by the principal; and,
3. Weapons properly registered and handled during the community use of school facilities.

21-4-305

AMENDED: ADOPTED:

June 22, 2006 October 12, 1994

Lincoln County School District #2, Wyoming

TEACHER QUALIFICATIONS

Pursuant to the No Child Left Behind Act of 2001, all parents of students enrolled at Lincoln County School District #2 schools may request certain information about the professional qualifications of their children's classroom teachers. The parents of a student enrolled in the district may request such information by submitting a request in writing to Jon Abrams, Superintendent. The information which can be obtained is:

- Whether the teacher has met state qualifications and licensing criteria for the grade levels and subject areas taught,
- Whether the teacher is teaching under emergency or other provisional status,
- The Bachelor's degree major of the teacher, and any other graduate certifications, and
- Whether the child is receiving services by any paraprofessionals (aides) and, if so, their qualifications.

NCLBA Reference: Title 1, Part A, §111

Statutory Reference: 20U.S.C. §5311(h)(6)

NOTIFICATION OF FERPA

Lincoln County School District Number Two will annually notify parents and eligible students (students who have reached the age of 18 or who are legally emancipated) of their rights under FERPA (Family Rights and Privacy Act). This notification will be provided directly to parents and eligible students at the beginning of each school year and after any substantive change in such legislation. This notification will provide information concerning the following:

1. The right to inspect and review education records.
2. The right to request an amendment of education records.
3. Types of information the district has designated as directory information.
4. Procedure to opt-out of disclosure of directory information.
5. The right to file a complaint with the Family Policy Compliance Office in the United States Department of Education.

SEE PROCEDURE JRAA-R

AMENDED: July 18, 2007

ADOPTED: June 5, 2004 (PPRA content moved to JRAB)

Lincoln County School District #2, Wyoming

STUDENT PRIVACY PROTECTION AND PARENTAL RIGHT TO INSPECT CERTAIN MATERIAL

Parental right to inspect surveys:

The parents of a student enrolled in Lincoln County School District #2 shall have the right to inspect, upon written request, a survey created by a third party before the survey is administered or distributed by the school to the student. Upon receiving such written request, the school shall provide the parent requesting such survey information, a copy of the survey prior to administering or distributing the survey to that parent's child.

The school district recognizes that students are not required to respond to surveys requesting certain types of information. Specifically, the student is not required to provide information regarding the following issues:

1. Political affiliations or beliefs of the student or the student's parent;
2. Mental or psychological problems of the student or the student's family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating, or demeaning behavior;
5. Critical appraisals of other individuals with whom respondents have close family relationships;
6. Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
7. Religious practices, affiliations, or beliefs of the student or student's parent;
8. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Upon the school's receipt of a survey requesting information described by any of the subjects above, the school district shall, within a reasonable time before distributing that survey, give notice to parents of the students to whom the survey is directed. This notice shall:

- Describe the survey;
- Indicate who will have access to the survey results;

- Indicate whether the survey is anonymous;
- Inform the parents of their right to inspect the survey; and
- Notify the parents that their child is not required to respond to those particular subjects listed above.

If a parent desires that his/her child shall not take the survey, that parent must notify the school in writing of his/her request.

Occasionally, the school may administer surveys involving the collection, disclosure or use of personal information collected from students for the purpose of marketing or for selling that information, or for otherwise providing that information to others for that purpose. The school district shall notify parents at the beginning of the school year when such surveys may be administered, or when they are expected to be scheduled. In the event of the administration of such a survey, the school district will take measures to protect student privacy.

Each parent of a student at Lincoln County School District #2 shall have the right, upon written request, to inspect any instrument used in the collection of personal information in the above paragraph before the instrument is administered or distributed to the students.

Parental right to inspect instructional material:

Any parent of a student of Lincoln County School District #2 may, upon written request of the parent, inspect any instructional material used as part of the educational curriculum for the student. Such written request shall be delivered to the Principal's office. Upon receiving such written request, the Principal, or his/her designee shall respond to the written request by notifying the parent when he/she may inspect the requested material. The Principal or his designee shall respond within a reasonable time following the receipt of such written request, and shall make the requested materials available for inspection within a reasonable time following receipt of such written request.

Physical examinations and screenings:

From time to time, the school district may deem it necessary to

perform physical examinations or screenings on students. Such screenings may include, but not be limited to: hearing screening, vision screening, physical examinations, and other examinations or screenings for the general health and welfare of the students. Each year at the beginning of the school year, the school district shall directly notify the parents of the specific or approximate dates during the school year when the physical examinations or screenings are scheduled or expected to be scheduled including a description of each screening. The school district may require students to obtain physical examinations prior to participating in any athletic or extra-curricular activities. The school shall notify the parents of any non-emergency, invasive physical examination or screening that is:

- Required as a condition of attendance;
- Administered by the school and scheduled by the school in advance; and
- Not necessary to protect the immediate health and safety of the student or of other students.

Parents who do not want their child to participate in such screening or examination must deliver written notice prior to the date of such scheduled screening or examination, and such written notice shall specifically state that the parent does not want his/her child to be subject to the particular screening or examination. The school district may also perform physical examinations or screenings without notice to the parents in an emergency situation where a student has been injured in a manner which required immediate attention.

JRAB-R

ADOPTED: July 18, 2007
Lincoln County School District #2, Wyoming