

Timestamp	Name	Q1: Day 1 Orientation provided me with initial information that I needed to start my new position.	Q2: Provide some specific feedback to support your response to question 1	Q3: Day 1 Orientation increased my understanding of the key ideas and the key expectations of LCSD2.	Q4: Give an example to support your response of question 3.	Q5: Day 2 Orientation's Topics provided me initial information I need prior to the start of my new position.	Q6: Give an example to support your response of question 5.	Q7: Were the 1.5 days of orientation...	Q8: Give an example to support your response of question 7.	Q9: Please share any compliments, concerns, or ideas to improve our orientation days.	Q10: What are the next areas of need or support that are on your mind?
8/15/2019 12:14:59	Syd	Strongly agree	I loved the opportunities to write specific things to go back and ask my PLC. It was exactly what I needed to get started in my room and my instruction. I know exactly what I need to know and do.		The Mission, Vision, and Goals statements were reviewed several times and gave me several examples of how they are implemented in the 5 district.		I loved the list of items that Amanda gave me to go back and ask my PLC. It is exactly what I needed to start my instruction. It was a long list, but it was good to get a start.	Just the right amount of information	It was a great mix of building framework and practical instruction. I loved learning about the way LCSD thinks and works, while learning the basics of observations and assessments. It was GREAT to have a short introduction to build some background knowledge, without being extensive to where I am overwhelmed and I don't retain the information.	This was the BEST new teacher orientation that I have ever been to. It was just the right amount of new information and relationship building. It was great to meet new staff and get a framework for the district, while doing actual applications to my room. I have been to trainings where I never learned how to get a sub or into my grade book and it was a tough start to a year. This provided a lot of what I needed. Something that might have been nice, but I know is tough is to have specific time set aside during the 1.5 days to ask my PLC questions.	The next area of support I am thinking of is how to access my assessments and know when I need to give them.
8/15/2019 12:16:16	Courtney Hurst	Strongly agree	I loved how we went around to the different schools and were able to tour them. This also broke up the information and we were able to get it in different ways.		I understand how important PLC's are to LCSD2 and the four key questions with those.		I have a better understanding of the basic resources and know who to go to if help is needed.	Just the right amount of information	I wasn't overwhelmed and thought the timing was really good.	Loved how enthusiastic the presenters were and how they were able to deliver their presentation effectively.	Need to talk and meet with my PLC team!
8/15/2019 12:16:17	Sadie Payne	Strongly agree	Was able to truly understand the four pillars of the school district moto and the four questions of PLC's to help us meet student needs.		Be the best we can be and build collaborative relationships to help us achieve that.		Help me to understand the expectations of observation and performance feedback to be better prepared.	Just the right amount of information	Was still able to complete the required home work assignment from the reading material after learning about the district and seeing the schools. Also helped to be able to move around to each place to keep our interest.	You all did wonderful. I feel that you have my best interests at heart to help me achieve the districts expectations and my own.	Maybe understanding how PLC's are assigned and what groups we will be part of.
8/15/2019 12:16:18	Heather Davis	Strongly agree	I feel that the basics on a district level were covered well.		Relationships, Relationships, Relationships		Where to find the WY standards, and information I really liked the idea about journaling	Just the right amount of information	I think it was great and not too overwhelming or non-essential.	I have none.	Just getting my classes set up on Canvas and in Math XL - but I know how to do both of those. I look forward to meeting with my PLC as well.
8/15/2019 12:16:42	Reed Lesuma	Strongly agree	Learned about PLC and the key points of it.		5 4 categories of PLC.		Learned a lot about Infinite Campus that is essential for my role.	Just the right amount of information	Maybe it could have been a little longer but was long enough to equip me with enough information to take to my PLC for more clarification and guidance.	Great energy and format from the training to the presenters. Also amazing food.	Just a little more specifics that I will ask from my PLC.
8/15/2019 12:17:33	Morgan Peterson	Strongly agree	It was great to go around to the different schools and get to know the district as a whole.		5 It was fun to go to all the schools while learning a key idea at each stop.		Day 2 answered a lot of questions I had about starting my new job.	Just the right amount of information	I felt like it was just enough information to get us started. Anymore information we would not have remembered and would be too much at once.	Great food and great people	Curriculum
8/15/2019 12:19:23	Jackie Nield	Strongly agree	I felt well prepared after day 1 of orientation. The new teacher team did a great job of setting me up for success and making sure I had everything I need for the school year.		5 I felt well prepared after day 1 of orientation. The administrators were very professional and knowledgeable about what they presented to us.		There was a lot of information to absorb but presented very well.	Just the right amount of information	It was a lot of information but I feel that all the information was needed.	Every presenter was very professional and welcoming. They did a great job! I am very excited on my first year as a teacher working in this district. Well done by everyone. Thank you for the great welcome and the check was a fun surprise. Thank you! Thank you!	wytopp and district tests.
8/15/2019 12:19:41	Jason Ryan Schlenz	Agree	Good information for how PLC's work, although traveling to the different buildings and seeing everyones classroom was only somewhat beneficial.		4 The first day covered the majority of the key principles that the district has.		It was all necessary information to be a 5 teacher.	Just the right amount of information	The information seemed to be enough that I felt ready for the year, regarding substitutes and I.T.	Maybe take a vote on whether or not all of the classrooms should be visited.	Planning the curriculum for this year.

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8/15/2019 12:21:23	Jaclynn Lancaster	Strongly agree	I liked how we went over the four PLC components at each school, with different presenters. I also appreciated the handouts that gave a quick snapshot of what was discussed at each school.		I know the most important thing to do is build relationships with colleagues, students, and parents. I also learned that student success is connected to the relationships you build with those around you.		I was grateful to learn how to use iObservation and Infinite campus. I also liked how we were able to login to different websites to make sure they worked.	Just the right amount of information	I think that we were given plenty of information both days. I liked how the second day was just half a day, especially because I feel the information that was given was a lot more "packed" with important information.	Thank you so much for orientation! Everyone was so welcoming. I enjoyed taking a tour and getting to know the other administrators at each school. The food was wonderful, and you could tell there was a lot of thought put into these two days. Thank you!	I am anxious for the first two weeks of school, and putting a schedule together that meets everyone's needs.
8/15/2019 12:21:32	Dan Barnes	Strongly agree	Instruction was great, PLC questions and explanations helped		Instruction received from each administrator, various people instructing helped.		housekeeping items were good and necessary. Teacher improvement instruction was great	Just the right amount of information	perfect any longer is too long	thanks, food was phenomenal, instruction from administrators was very valuable to me, I will be reviewing notes.	More on Canvas... I'm new to it...it's progressing though
8/15/2019 12:21:59	Daniel Johnson	Strongly agree	The Day 1 Orientation was not what I expected. I expected a full day of going over district policies and procedures. Instead, we visited all the school buildings and met with each principal. I got a feel for the pride this community has in its school district. The tips and advice from each principal were excellent and useful.		Each principal discussed the pillars and expectations in the district. We learned about PLCs, data, IRE, and other tools to guide us in the beginning of the year.		The training answered some of my most important concerns, such as curriculum and assessment questions and basic teacher information such as what to do for subbing, recording absences, setting up a gradebook, and so on.	Just the right amount of information	There was not an overload of information, even though the training lasted only two days.	The first day where we went building to building said A LOT about this district and what is important to it. I was very impressed and very excited to be part of this learning community after the tour. Please consider doing this for next year's new teachers! One thing I would suggest is to give a little more time for the IT people to present Infinite Campus. It would have helped if I had help setting up the beginnings of a grade book and attendance chart on Infinite Campus.	n/a
8/15/2019 12:23:32	Rachelle Patterson	Agree	I really enjoyed the individual principal's presentations.		The 4 components of a PLC was covered in depth and I have spent a lot of time thinking about how that will relate to be and SLP verses a classroom teacher.		Again, the financial portion was new and therefore interesting to me.	Just the right amount of information	Although some of the topics did not apply to my position I tried to think of similar scenarios/instances/ examples of how I could best apply the information to my field of work.	Thank you very much for leading out in such a positive manner! It was a great orientation and thank you kindly for the monetary donation for our time! Truly an incredible district and administration!	I am doing well for now.
8/15/2019 12:25:02	Naomi Schlenz	Strongly agree	I thought the discussions were very helpful to get me excited and in the zone for the upcoming school year. It also helped me to understand what to expect of myself and it helped me to see the mission and goals of the district more clearly.		I loved all of the presentations, but I really recognized the importance the district places on relationships during the presentation at Thayne Elementary. I was able to meet so many people and build those relationships during the activity there.		There was a lot of tech talk which is super useful as we begin the school year. I'm going to need to know how to get subs and take attendance so that was great!	Just the right amount of information	I thought each of my questions were answered by the information given.	I really enjoyed the energy of the orientation days, and I appreciated the typed agenda.	I'm excited to talk to my team about curriculum and familiarizing myself with the WY standards!
8/15/2019 12:30:26	Aspen Haderlie	Agree	When we visited the different schools the administrators talked about different aspects of the Mission Statement and PLC questions that gave me a great idea of how important those aspects are to the district.		I knew the mission statement of the district and the pillars that went along with it. However, having the admin explain and expound on those topics not only gave me a better understanding of them but also helped me see how dedicated everyone is and how dedicated I need to be to the mission statement.		There were several programs I didn't know how to log into or didn't know I needed to log into that are everyday parts of being a teacher. (iObservation, Infinite Campus, Ready Sub to name a few) It was great having someone walk through those and explain how to use them!	Just the right amount of information	I feel like I have received a lot of very useful information. Information I was really hoping to get from this training. At the same time I don't feel like I've been drinking from a fire hydrant. It was a lot of useful information but I don't feel overwhelmed. THANK YOU!	I loved the amount of time that Jason Horsley spent on the topics he covered. I feel like I have an adequate understanding of those topics. I also really appreciate the time Matt took to talk about some financial aspects. I feel	Figuring out the IEP system!

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8/15/2019 14:00:55	Maggon Osmond	Agree	Although I have some specific questions that are pertinent to my job as a Librarian, the training did an excellent job communicating the direction and goals of the district, so that I may align my efforts with them.		I liked how the Principals each handled one pillar of the district vision statement. They did a fantastic job and really made everyone feel loved, appreciated and welcome. The only thing I would improve is using the same language. They sometimes used different terms for the different pillars and it took me a bit to figure out what they were referring to. Probably others were much quicker at making those connections than me .)		The presentations encompassed the essentials. I loved it. It gave everything you needed to survive the first several weeks until you could work with your PLC groups to fill in the gaps.	Just the right amount of information	I thought it was perfect. The first day was a welcome to the district and you are valued, while being taught the vision statement of the district. The second day was the nitty-gritty of expectations. Well done!	Thank you for paying us to be there. That was super kind! Thank you for talking about financial literacy. I wish someone had talked to me about that when I was 22! That is a blessing for all those youngsters in the group.	I think it is just getting down to the day-to-day details, that will just come with experience.
8/15/2019 15:24:39	Judi Dyson	Strongly agree	During the orientation I met new people to network with, learned more about the culture of LCSD2, its administrators and its focus on relationships and a whole child approach to learning for kids. I also had many of my "what about" questions answered all within a short window. It was an extra bonus to have all the members of our PLC present so we can move forward in our focus on our students, together.		Then presentations specifically designed for new teachers concerning safety procedures, financial awareness, priority standards, etc were delivered in a way that I felt like the district personnel were wrapping their arms around each of us and offering future support for whatever we might need.		The presentations during this orientation gave many ideas that stated and clarified the high expectations of this district and also paved the way for further discussions in our PLCs to find the most effective way to teach children.	Just the right amount of information	I felt that 1.5 days was just right for this kind of rapid fire informational setting. I feel like I need more assistance with some of the technology, but I think I had reached that saturation point and will have to revisit the specific site and software that we use for data collection, analysis, etc. in the coming days.	I want to thank everyone involved in this orientation from Amanda Welch's gracious food catering, to Dr. McAdams' sensitive sharing of her journey going the extra mile to reach students where they are. I appreciated Nate's genuineness, all the principals that gave a glimpse into their personal philosophies of education and the pathways that this district has identified to reach the kids and make us all better, more effective teachers. I wouldn't change a thing.	As I previously mentioned, I feel that I need to learn a lot more about the technology that the district relies on for all four types of assessments to drive my instruction moving forward so I can be effective as a new 6th grade teacher and the member of an all new PLC.
8/15/2019 16:12:48	Erin Ragain	Strongly agree	It was nice to see faces with names, along with were they work.		I liked how each location (principal) had a different topic to discuss and a way to keep the audience engaged.		Making sure everyone could log in to their accounts.	Just the right amount of information	Not too much information to digest. I think that starts later...	Everyone was very organized and enthusiastic about their jobs. The food was great. I liked going to the different locations and moving around a lot. It kept us awake and helped us meet each other.	I just want to learn as much as possible, which will come with time.
8/15/2019 16:19:02	Brant Crowther	Strongly agree	Great to get the focus on instruction and PLC work.		Hearing from all the principals and seeing they are all on the same page shows the key vision of the district.		Nuts and bolts of internet resources was good to figure out together.	Just the right amount of information	I felt like I was able to process and understand everything.	None	District google documents and updates to infinite campus for our configuration. Then principal and other grade level input to decide more specific direction for the year.
8/15/2019 22:03:22	Michelle Hunsaker (Shellee Agree		I loved the opportunity to visit all of the buildings and feel the unity that exists at LCSD2. The information that was presented was such a good reminder to me as to what our goals as a district are and what is important to us. It was great!		I felt like it was really important for me to understand the purpose that collectively guides our PLC's. What do we want our students to know, How do we know when our students have learned the information, What interventions do we use if students do not know the information and finally, what if our students already know the information. The topics: Focus on Learning, Relationships, A Collaborative Culture, the Standard Response Protocol and Data were super interesting and well presented.		Observation was brand new to me and I'm so relieved to learn that the evaluation process isn't quite as scary as I thought it was going to be. It was nice to be able to learn a little bit about the support resources within	Just the right amount of information	I felt like the amount of information was actually just right. I didn't feel overwhelmed at all with the presentations. It was all really good and pertinent information.	I have really enjoyed the past couple of days during our new teacher orientation. I know that a lot of time and hard work went into the planning and implementation of this orientation, and it was evident in the presentations and the well thought out material that was disseminated to our group. I am so appreciative of our Admin team and their desire to help us succeed in our new positions. I honestly feel that as employees of LCSD2, we have an incredible support network.	I feel great right now and very well prepared to start this school year. The best feeling in the world is knowing that if at any point, I feel totally buried or overwhelmed, there is a support network in place to steer me in the right direction.

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8/21/2019 14:05:38	Steph Blayne	Strongly agree	It was powerful to hear the vision of the School District and expectations of our student growth from the Administration.		Orientation helped to make concrete the ideas of the 4 PLC questions and how we will provide 5 for student growth.		Day two gave me procedural information the is so nice to know at the beginning of my career with LCSD2. 5	Just the right amount of information	I feel like I have a good understanding of items I need to know as a new employee to the district and where to go if I have further questions. I also enjoyed the time to get to know the other new employees in my cohort.	This time was well spent, the speakers were dynamic and were knowledgeable of their topics. The food provided was yummy!	Time with my team to know how to best support the teachers providing intervention and instruction for the growth of our students.