### **DRAFT: 9/23/20**

The Osmond Elementary Dress Code as found on pages 12 and 13 of the Osmond Elementary School Handbook is currently under revision with the feedback of students, staff, and parents. Below is a draft version of Osmond's current dress code.

#### OSMOND ELEMENTARY STUDENT DRESS CODE

The Student Dress Code of Osmond Elementary School reflects the vision of providing a safe, non-distracting, and welcoming learning atmosphere. As such, we believe that our school dress code should contribute to a safe and respectful learning and teaching environment. We believe that the responsibility for meeting the expectations of the Dress Code falls on the students and their parents/guardians.

The primary focus of Osmond Elementary School staff is on the safety and success of all students. Our staff does not desire to spend inordinate amounts of time policing fashion. We would ask for the support and assistance from parents/guardians and students to comply with the dress code as outlined below. We sincerely thank you in advance for your understanding and support in this matter.

In order to promote understanding and positive relations with students and parents, Osmond Elementary School establishes the following guidelines for dress and appearance in school.

#### STUDENT DRESS & APPEARANCE GUIDELINES

- 1. All clothing shall be clean, neat and unexaggerated.
- 2. Clothing or tattoos with alcohol or tobacco advertisements, inappropriate writing, or bathroom humor may not be worn.
- 3. Pants need to be secured at the waist so that underclothing is not showing.
- 4. Clothes that have holes in them may not be worn.
- 5. Immodest, tight fitting or overly loose clothing shall not be worn.
- 6. When shorts, skirts, or dresses are worn, the bottom of the hem must touch the floor when the student is kneeling. *Tights, nylons, leggings, or other similar clothing must be combined with another layer of clothing that reaches the knees in order to meet dress code requirements.*
- 7. Bare midriff shirts, sleeveless shirts, blouses, tank tops, or any other type of clothing that permits underclothing or skin normally covered by underclothing to be seen while standing, sitting or bending are not to be worn.
- 8. Shoes must be worn at all times. Wheels, noisemakers, or damaging equipment on footwear are not permissible. Sandals, boots, or untied shoes are not allowed during PE or fitness time.
- 9. Heavy coats are to be hung up on hooks. Light jackets, blazers, vests, sweaters, and sweatshirts may be worn to classes. Full length jackets/coats such as those commonly referred to as "trench" coats or "dusters" are not allowed.
- 10. Hats, bandannas, and sunglasses are not to be worn indoors.
- 11. Pajamas are not to be worn at school.
- 12. Inappropriate types of chokers, heavy chain necklaces, other heavy chains, spike necklaces and wristbands or wallet chains are not allowed.
- 13. Distracting hair styles (for example high spiked hair, hair carvings, mohawks) or unnatural hair colorings (for example bright green, pink, purple, fluorescent orange) are not allowed.
- 14. Pierced jewelry is limited to the ears only.
- 15. There may be special days when the dress code may be relaxed or altered as defined by the principal.

Osmond Elementary School utilizes the poster below as a visual for students, staff, and parents to better understand several aspects of the above outlined dress code and to encourage compliance.

# ~ OSMOND ELEMENTARY DRESS CODE EXAMPLES ~



Osmond Elementary School will follow the district protocol for instances of non-compliance regarding the dress code.

## PROTOCOL FOR DEALING WITH NON-COMPLIANCE OF THE DISTRICT DRESS AND APPEARANCE CODE

We believe that students and parents will use common sense in dress and appearance. We reserve the right to determine student compliance on dress code and appearance in relation to our policy.

We believe that within cultural norms and limits designated by the schools, students have a right to choose what they wear and how they appear. With every right comes a responsibility. With the right to choose what to wear and how to appear, comes the responsibility and the expectations to conform with generally accepted community, cultural standards of dress and appearance and not affront community standards.

Schools will train personnel in this protocol as the responsibility for ensuring compliance with the code rests on all school personnel. Because teachers and administrators interact most closely with students on a regular basis the primary responsibility for ensuring compliance will rest with them.

School personnel will be expected to communicate with students whenever they observe non-compliance with the code. In doing so they will be discreet and courteous, attempting at all times to preserve the dignity of the student.

Students who attend school or school functions (an activity designed primarily for students and not generally regarded as a public activity) dressed inappropriately will be required to change clothes before attending class or the school function.

Generally, schools will administer the dress code policy following their school discipline policy.

AMENDED: October 2, 2003 ADOPTED: July 16, 2003

Lincoln County School District #2, Wyoming